Group Dental and Vision Insurance

Available 2-Year Rate Guarantee Option
Orthodontic Option for Groups as Few as 2
Employees 2-99
Choose Any Provider
Employer-Paid or Voluntary
\$1,000 to Unlimited Annual Maximums



DentalSelect





You No Longer Have to Search the Galaxy for Group Dental and Vision Insurance

We are your shining star and will lead the way when you need new or replacement coverage for groups of 2-99 eligible employees.

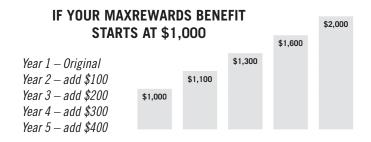
Direct Benefits provides full-service, one-stop dental and vision benefits consulting nationwide. The magnum plans are exclusively marketed through Direct Benefits and Dental Select and underwritten by ACE American Insurance Company, a member insurer of the Chubb Group of Companies. ACE American Insurance Company is rated A++ (Superior) by A.M. Best* Together, the signature Magnum plans offer a solid balance that puts flexible and affordable group dental and vision plans within your reach.

Unique Dental MaxRewards Program

The Magnum plans' MaxRewards program is a continuous benefit that rewards employees and their families by annually increasing maximum benefit amounts incrementally up to \$2,000. This simple standard program rewards loyal employees and their families from the time they enroll.

Employees start coverage at the base maximum set by the Employer and enjoy yearly maximum increases up to \$2,000. Dependents are also allowed the same full maximum amount and increases, regardless of when they are enrolled. The increases are determined by the initial starting maximum and are generally illustrated below.

Employers can choose the standard initial maximum of \$1,000 or enhance the maximums and choose from either \$1,250 or \$1,500 for the first year. The sample chart below illustrates how the program works with a \$1,000 initial maximum.



Employee starts with \$1,000 max and enjoys increases over 5 years when they reach \$2,000 max.

Universal Network Savings

Committed to providing our members access to dental care where they live and work, the Magnum plans offer nationwide networks. Members can visit any dentist they choose but the out-of-pocket savings are best when visiting an in-network provider. All network providers have agreed to accept a contracted fee, which results in lower claims costs and affordable premiums for groups and their members.

Magnum vision plans utilize the networks of EyeMed Vision Care. EyeMed offers access to more than 75,000 independent practitioners and optical retail providers at more than 27,000 locations nationwide, such as: LensCrafters, Pearle Vision, JCPenney, Sears Optical, and Target Optical.

Simple Administration

Seamless transition and the ability to accommodate maximum and deductible take-over make the Magnum dental plan an easy choice. Add vision and receive a single invoice for all your products, which will increase the value of the Magnum plan by simplifying the administration of your benefits. Members can also enjoy freedom from having to submit claims paperwork for in-network services. We coordinate with your provider for all network claims, so there is nothing more you need to do.

Customize Your Benefits

Dental

- Available 2-year rate guarantee option
- Graduating MaxRewards benefits
- Customize your benefit options
- 100% preventive care in-network with no waiting periods*
- Benefit waiting periods from 0-12 months
- Orthodontic coverage option for groups with as few as 2 enrolled employees
- Low deductible options available
- Teeth whitening included (not available in UT or IL)

Vision

- Access to more than 75,000 independent practitioners and optical retail providers at more than 27,000 locations nationwide
- Many locations open 7 days/wk, including evenings
- Competitively-priced vision benefit
- Available as a stand-alone product
- 12-month rate guarantee

*Members who receive services from out-of-network providers may be balance billed for amounts not reimbursed under the plan. For the best possible experience we encourage all members to verify a provider's network status prior to service being rendered.

Stellar Service

Performance is the key to both Direct Benefits' and Dental Select's commitment to serving every client as we guide you through each process and answer your questions with our highly trained and knowledgeable staff.

Direct Benefits will put you at ease with their focus on pre-enrollment, employee communications, online and/or paper enrollments, clarification of contract benefits and identification of participating network providers.

Enjoy effective and efficient administration of your dental plan with simple billing, quick claims turnaround, expert call center staffing and the ability to provide each client and member that small-town, personal service with big city corporate benefits.





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All plans of insurance are marketed by Dental Select, an insurance agency, and underwritten by ACE American Insurance Company, a member insurer of the Chubb Group of Companies.

Learn more about your Magnum Dental Plan
Call Direct Benefits at 651-649-3503 or 800-620-5010 (press option 5)

or visit **DIRECTBENEFITS.COM**.

Group dental and vision plans are just within your reach.



Summary of Benefits

Preventive No Waiting Period	Routine exams and cleanings - 2 per calendar year (in conjunction with all other cleanings), Fluoride - 2 per calendar year, Bitewing x-rays - 8 total per year (ages 2 and over), Periapical x-rays, FMX/Panoramic
Basic No Waiting Period	Sealants, Space maintainers, Fillings, Composite, Oral Surgery
Major 12-Month Waiting Period	Endodontics, Periodontics, Dentures, Implant Alternate ††, Inlays, Onlays, and Crowns
Deductible	Per individual/family, per calendar year Applies to basic & major services
Annual Maximum Rewards	Per member; calendar year Applies to preventative, basic & major services

Magnum Dental Plans

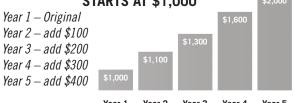
Magnum I PPO/R&C					
PPO Contracted	R&C Non-Contracted**				
100%	100%				
90%	80%				
60%	50%				
\$50/150 per person	\$50/150 per person				
\$1,000 Maximums Increase Yearly	\$1,000 Maximums Increase Yearly				

lagnum II PPO/MAC
Contracted & on-Contracted**
100%
80%
50%
\$50/150 per person
\$1,000 imums Increase Yearly

MaxRewards Plan Standard Benefit

Per person/per calendar year. Available starting maximums of \$1,000, \$1,250 & \$1,500. MaxRewardssm standard benefit example for groups 2+. Customized maximums are available.

IF YOUR MAXREWARDS BENEFIT **STARTS AT \$1,000**



Employee starts with \$1,000 Max and enjoys increases over 5 years when they reach \$2,000 Max.

How it Works

Increases are automatically applied each year incrementally based on consecutive coverage & the original maximum benefit set by the group, until the maximum benefit reaches \$2,000.

Orthodontic Option

Magnum I & Magnum II

\$1,000 Lifetime Maximum

Additional Maximums Available Orthodontic coverage for adults, and children ages 8-18 available for groups of 2-4 or 5+ enrolled.

Static Annual Maximum Option

Per member, calendar year

Magnum I & Magnum II

\$2,000, \$3,000, \$4,000, \$5000 or Unlimited Static Maximum*

Applies to preventive, basic & major services

Annual Deductible Options For Basic & Major Only

Standard plan assumes \$50/150 deductible. Additional available options include:

\$25/\$75 Deductible

The plan will allow up to the reasonable and customary or maximum allowable charge for the dental procedures and services after the required deductible amount as shown, including:

Magnum I & II: In-network - Providers accept the contracted fee schedule as payment in full. Out-of-network - Payments are based on

R&C (Magnum I) or Fee Schedule (Magnum II). Member is responsible for the difference between the Provider's fee and the plan payment.

†† Alternate Implant benefit

*Unlimited Maximums are available in the following states: AK, AZ, AR, CA, CO, CK, CT, FL, GA, HI, ID, IL, IA, KS, KY, LA, MN, MS, MO, NV, ND, OR, PA, TX, UT, WY. Please contact your account manager

**Certain states limit the difference between in-network and out-of-network benefits. Please contact your account manager for details.

Claim payments are subject to review. We strongly recommend a pre-estimate for implants & all major services. This is a summary only. For complete details, refer to your dental policy.





For more information please contact us at: 651-649-3503 or 800-620-5010 (press option 5)

Visit www.directbenefits.com for a complete listing of Limitations and Exclusions

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Group Dental Plan Base Rate (Voluntary rates and policies effective July 1, 2019 - June 30, 2020)





Toll Free: 800-620-5010 agent@directbenefits.com

Estimate your group rate:

Plans Without Orthodontics

Plans With Orthodontics

	Magnum I				
	Group Size				
\$1,000 Maximum Benefit, \$50/150 Deductible Base	2 to 4	5 to 9	10+		
Employee Only	\$33.74	\$31.86	\$28.76		
Employee + Spouse	\$71.76	\$67.76	\$61.17		
Employee + Child (ren)	\$78.00	\$73.65	\$66.49		
Family	\$111.96	\$105.71	\$95.43		

	Magnum II				
	Group Size				
\$1,000 Maximum Benefit, \$50/150 Deductible Base	2 to 4	5 to 9	10+		
Employee Only	\$24.35	\$23.00	\$20.76		
Employee + Spouse	\$51.80	\$48.91	\$44.15		
Employee + Child (ren)	\$56.31	\$53.17	\$48.00		
Family	\$80.81	\$76.31	\$68.89		

	Magnum I				
	Group Size				
\$1,000 Maximum Benefit, \$50/150 Deductible Base	2 to 4	5 to 9	10+		
Employee Only	\$33.74	\$31.86	\$28.76		
Employee + Spouse	\$75.87	\$71.63	\$64.67		
Employee + Child (ren)	\$82.47	\$77.87	\$70.30		
Family	\$118.36	\$111.76	\$100.89		

	Magnum II					
	Gr	oup Siz	ze			
\$1,000 Maximum Benefit, \$50/150 Deductible Base	2 to 4	5 to 9	10+			
Employee Only	\$24.35	\$23.00	\$20.76			
Employee + Spouse	\$54.76	\$51.71	\$46.68			
Employee + Child (ren)	\$59.53	\$56.21	\$50.74			
Family	\$85.44	\$80.67	\$72.83			

Area Multiplier Table - By GeoZip

Zip	Mult.	Zip	Mult.	Zip	Mult.	Zip	Mult.	Zip	Mult.	Zip	Mult.	Zip	Mult.
028-029	1.137	227-229	1.226	346	0.902	479	1.110	583-584	1.206	803	1.277	919	1.364
030-033	1.463	230-236	1.158	347	1.074	480	1.263	585-586	1.277	804	1.206	920-921	1.532
034	1.381	237-239	1.092	349	0.956	481-483	1.339	587	1.206	805	1.138	922-923	1.445
035-038	1.463	240	1.158	350-352	0.913	484-485	1.263	588	1.138	806	1.074	924	1.287
039	1.348	241	1.226	354-355	0.967	486-487	1.124	600-601	1.277	807	1.277	925-926	1.532
040-041	1.273	242-244	1.158	356	0.913	488	1.263	602-603	1.138	808	1.138	927	1.364
042	1.200	245-246	1.031	357-358	0.967	489	1.192	604-606	1.277	809	1.206	928	1.532
043	1.134	247	1.794	359-363	0.913	490-491	1.263	607-629	1.138	810	1.074	930	1.445
044	1.200	248	1.900	364	0.967	492	1.192	630-633	1.092	811	1.138	931	1.364
045-048	1.273	249-251	1.794	365-366	0.913	493	1.263	634-639	1.031	812-813	1.074	932	1.445
049	1.200	252	1.900	367-368	0.967	494	1.192	640-641	1.092	814	1.138	933	1.364
050-051	1.259	253-254	1.794	369	1.025	495	1.124	644-658	1.031	815	1.074	934	1.445
052-053	1.188	255-256	1.900	370-372	1.104	496	1.192	660	0.967	816	1.277	935-937	1.364
054-055	1.259	257-262	1.794	373	1.042	497-498	1.263	661	0.861	820-831	1.001	939	1.532
056-057	1.188	263-264	1.900	374-375	0.983	499	1.192	662	0.967	832	1.004	940	1.622
058-059	1.259	265-268	1.794	376-385	1.042	500	1.036	664-666	0.913	833	1.064	941	1.821
060-061	1.354	290-291	1.001	386-387	0.922	501	1.097	667	0.861	834	1.004	942-943	2.046
062	1.434	292	1.061	388	0.870	502-503	1.036	668	0.913	835	1.128	944	1.930
063	1.277	293	1.001	389	0.922	504-505	0.977	669	0.967	836	1.064	945	1.720
064	1.434	294 295-297	1.061	390	0.870	506 507	1.036	670	1.025	837-838	1.128	946	1.622 1.287
065-067	1.354		1.001	391	0.922	507	0.922	671-672	0.967	840-849	1.196	947	1.28/
068 069	1.434	298-299	1.061 1.138	392 393	0.870 0.922	508 509-510	1.036	673	0.861	835 836	1.128	948-949	1.821 1.720
070-089	1.354 1.375	300-303 304	1.138	393	0.922	511-512	1.097 1.036	674 675	0.967 1.025	837-838	1.064 1.128	950 951	1.720
150-151	0.956	305	1.138	395	0.870	513	1.030	676-679	0.967	840-849	1.126	952	1.364
152	1.074	306-309	1.206	396-397	0.922	514	1.036	680	1.004	850-853	1.090	953	1.445
153-189	0.956	310	1.138	398	1.138	515	0.977	681	0.947	855-856	1.224	954	1.364
190-191	1.074	311-319	1.206	400	0.952	516	1.036	683-686	1.064	857	1.090	955	1.821
193-196	0.956	320	1.074	401	0.899	520-522	0.977	687	1.128	859-865	1.224	956	1.445
197-198	2.462	321	1.013	402-403	0.952	523	1.036	688	1.004	870-884	0.993	957	1.622
199	2.323	322	1.074	404	0.899	524-526	0.977	689-693	1.128	890-891	1.147	958	1.532
200	1.606	323	1.013	405	0.952	527	1.036	700-708	0.977	893	1.366	959	1.445
201	1.547	324	1.206	406-409	0.899	528	0.977	710	1.036	894-895	1.147	960	1.364
202-205	1.606	325-326	1.074	410	0.952	550	1.277	711	0.922	897-898	1.366	961	1.821
206	1.354	327	1.013	411-427	0.899	551-554	1.352	712-713	0.977	900	1.720	967-968	1.239
207	1.277	328	1.074	460-463	1.110	556-557	1.205	714	1.036	901-903	1.622	970	1.481
208	1.206	329	1.013	464	0.988	558	1.137	716-717	0.822	904	1.287	971	1.399
209-210	1.138	330	1.074	465	1.047	559-560	1.205	718	0.871	905	1.364	972-974	1.481
211	1.206	331-332	1.277	466	0.988	561-566	1.137	719	0.822	906	1.445	975	1.399
212	1.138	333	1.013	467	1.110	567	1.205	720-721	0.871	907	1.364	976-977	1.481
214	1.074	334	1.074	468	1.047	570	0.956	722	0.924	908	1.445	978-979	1.399
215-216	1.277	335	1.013	469-471	1.110	571	1.013	723	0.822	910	1.622	995-998	1.556
217-219	1.206	336-337	0.956	472	0.988	572	0.956	724-726	0.871	911	1.287	999	1.468
220-222	1.300	338-339	1.074	473	1.110	573-577	1.013	727	0.979	912-914	1.532		
223-224	1.377	341	0.956	474	1.047	580	1.206	728	0.924	915-916	1.287	1	
225	1.300	342	1.138	475-476	1.110	581	1.277	729	0.871	917	1.532]	

Rates shown are trended monthly and are estimations only and meant to provide general guidelines. Actual rates may vary based on proposal issued.



Group Dental Plan Factors





Toll Free: 800-620-5010 agent@directbenefits.com

Dental Plan Factors	Rate Impact
\$0 Deductible	1.030
\$25 Deductible	1.012
\$1250 Annual Max	1.047
\$1500 Annual Max	1.094
\$2000 Annual Max	1.138
\$3000 Annual Max	1.195
\$4000 Annual Max	1.225
\$5000 Annual Max	1.256
Unlimited Annual Max*	1.266
Endo/Perio to Basic	1.060
90% R&C	1.060
Remove Major Waiting Periods	Request a Quote
Implant Factors \$1000	1.033
Implant Factors \$1250	1.039
Implant Factors \$1500	1.045
Implant Factors \$2000	1.061
Implant Factors \$3000	1.091
Implant Factors \$4000	1.123
Implant Factors \$5000	1.157
Unlimited	1.174
Employer Contribution - 75% participation, 50% single premium	0.930
2-Year Rate Guarantee	1.033

Industry Codes That Require a Load	Rate Impact
Industry codes and rate impact applies to both dental and o	orthodontic factors.
2411-2611 Logging, Sawmills, Lumber & Wood Products, Furniture, Pulp Mills	0.95
3011-3199 Rubber & Misc Plastic, Leather Tanning, Leather & Leather Products	0.925
5611-5736 Retail - Apparel, Furniture	1.075
6011-6289 Financial Institutions	1.075
6311-6411 Insurance Companies & Agencies	1.075
7221-7389 Personal Services, Business Services	1.05
7911-7999 Amusement & Recreation, Movies	1.05
8000-8399 Health Services, Legal Services, Educational Services, Social Services	1.125
8711-8748 Engineering, Accounting, Research, Management, Related Services	1.05
9111 - 9721 Public Administration	1.05

We Do Not Provide Coverage To:

- Dental offices and dental-related industries
- Vision provider offices and vision-related industries

Orthodontic Add On Rates

*Orthodontics should be added to the rate after all other plan factors have been calculated.

Child Only Ortho	Group Size				
	2 to 4	5 to 9	10+		
Employee + Child(ren)	\$10.59	\$10.00	\$9.09		
Family	\$12.69	\$11.98	\$10.89		

Adult + Child Ortho	Group Size			
	2 to 4	5 to 9	10+	
Employee Only	\$2.86	\$2.70	\$2.45	
Employee + Spouse	\$5.72	\$5.40	\$4.91	
Employee + Child (ren)	\$13.45	\$12.70	\$11.54	
Family	\$18.40	\$17.38	\$15.80	

	Orthodontic Area Multiplier Table - By State														
AK	0.86		DE	1.62		KS	0.85		ND	1.00	RI	0.89	WV	1.67	1
AL	0.85		FL	1.00		KY	0.94		NE	1.05	SC	0.88	WI	0.88	1
AR	0.86		GA	1.00		LA	0.91		NH	1.02	SD	0.84	WY	0.83]
AZ	1.14		HI	0.97		MD	1.00		NJ	1.14	TN	0.97			
CA	1.27		IA	0.91		ME	0.94		NM	0.85	TX	1.00			
CO	1.00		ID	1.05		MO	0.96		NV	1.20	UT	1.42			
CT	1.00		IL	1.00		MN	1.05		OR	1.16	VA	0.96			
DC	1.12		IN	0.92		MS	0.81		PA	1.00	VT	0.93			

Orthodontic Plan Add On Factors	Rate Impact
\$1500 Lifetime Max	1.440
\$2000 Lifetime Max	1.830
Employer Contribution	0.930
2-Year Rate Guarantee	1.033

There is an additional Network Access Fee of \$0.62 per subscriber in TX and \$0.69 per subscriber in all other states. For rate questions, please contact Direct Benefits (800) 620-5010 (press option 5).

The same effective date will apply to both dental and vision plans when either the 1 or 2-year rate guarantee is applied.

Magnum Dental is offered exclusively by Direct Benefits Inc. and Dental Select.

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^{*}Unlimited Maximums are available in the following states: AK, AZ, AR, CA, CO, CK, CT, FL, GA, HI, ID, IL, IA, KS, KY, LA, MN, MS, MO, NV, ND, OR, PA, TX, UT, WI, WY. Please contact your account manager for details or updates.







PEARLE VISION





GLASSES. contacts direct

Visit Eyemedvisioncare.com and choose your network to find a provider in your area.

EyeMed Insured Vision



From The Nation's Leading Vision Care Organization

- EyeMed's Insight and Select Networks give you access to more than 75,000 independent practitioners and optical retail providers at more than 27,000 locations nationwide.
- Many locations open 7 days/wk, including evenings
- Innovative services and products
- · Competitively-priced vision benefit
- Comprehensive eye health program
- Available as a stand alone product

Options	Vis	s 6	Vis	s 8	Vis	12	Vis	21
Insight AND Select Networks	Contracted Copayment	Non-Contracted Reimbursement	Contracted Copayment	Non-Contracted Reimbursement	Contracted Copayment	Non-Contracted Reimbursement	Contracted Copayment	Non-Contracted Reimbursement
Exam with Dilation as Necessary:	\$10	Up to \$35	\$0	Up to \$35	\$10	Up to \$35	\$10	Up to \$45
Standard Contact Lens fit & follow-up:	Up to \$55	N/A	Up to \$55	N/A	Up to \$55	N/A	Up to \$55	N/A
Premium Contact Lens fit & follow-up:	10% off Retail*	N/A	10% off Retail*	N/A	10% off Retail*	N/A	10% off Retail*	N/A
Standard Plastic Lenses:								
Single Vision	\$10	Up to \$25	\$0	Up to \$25	\$10	Up to \$25	\$25	Up to \$40
Bifocal	\$10	Up to \$40	\$0	Up to \$40	\$10	Up to \$40	\$25	Up to \$60
Trifocal	\$10	Up to \$55	\$0	Up to \$55	\$10	Up to \$55	\$25	Up to \$80
Standard Progressive	\$75	Up to \$40	\$65	Up to \$40	\$75	Up to \$40	\$25	Up to \$40
Frames:	\$0 CoPay, \$100 allowance; 20% off* balance over \$100	Up to \$50	\$0 CoPay, \$100 allowance; 20% off* balance over \$100	Up to \$50	\$0 Co-pay, \$100 allowance; 20% off* balance over \$100	Up to \$50	\$0 CoPay, \$130 allowance; 20% off* balance over \$130	Up to \$45
Lens Options:								
UV Coating	\$15		\$15		\$15		\$15	
Tint (Solid & Gradient)	\$15		\$15		\$15		\$15	
Standard Scratch-Resistance	\$15		\$15		\$15		\$15	
Standard Polycarbonate	\$40	N/A	\$40	N/A	\$40	N/A	\$40	N/A
Standard Anti-Reflective Coating	\$45		\$45		\$45		\$45	
Other Add-ons & Services	20% Discount		20% Discount*		20% Discount*		20% Discount*	
Contact Lens Materials:	Declining balance allowance (may be used on multiple purchases within the benefit period up to the maximum allowable)							
Conventional	\$0 CoPay: \$115 allowance; 15% off* balance over \$115	Up to \$100	\$0 CoPay: \$200 allowance; 15% off* balance over \$200	Up to \$160	\$0 CoPay: \$120 allowance; 15% off* balance over \$120	Up to \$80	\$0 CoPay: \$150 allowance; 15 off* balance over \$150	Up to \$150
Disposable	\$0 CoPay: \$115 allowance;	Up to \$100	\$0 CoPay; \$200 allowance;	Up to \$160	\$0 CoPay; \$120 allowance;	Up to \$80	\$0 CoPay; \$150 allowance;	Up to \$150
Medically Necessary	\$0 CoPay: Paid-in-Full	Up to \$200	\$0 CoPay: Paid-in-Full	Up to \$200	\$0 CoPay: Paid-in-Full	Up to \$200	\$0 CoPay: Paid-in-Full	Up to \$210
Frequency:			,					
Examination	Once every	12 Months	Once every	12 Months	Once every	12 Months	Once every 12 Months	
Frame	Once every	24 Months	Once every	12 Months	Once every	12 Months	Once every 12 Months	
Lenses	Lenses OR Contact	s every 12 Months	Lenses AND Contac	ts every 12 Months	Lenses AND Contacts every 12 Months		Lenses OR Contacts every 12 Months	
Laser Vision Correction: Lasik or PRK		<u> </u>	15% off reta	il price –or– 5% off p	oromotional price (in-r	network only)		

^{*} Discounts on products and services are not insured benefits and not underwritten by ACE American Insurance Company. Vision plan options available in the following states: Everywhere but MA, MT, NJ, NY, NC, VA and WA. For more information please contact us at: 651-649-3503 or 800-620-5010





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Group Vision Plan Rate Range Group Size 2-99

(Rates effective July 1, 2019)
Minimum & Maximum Rates by State



Toll Free: 800-620-5010 agent@directbenefits.com

Contributory

	Insight Network		
	Employee	\$4.79 - \$6.83	
Vis 6	Employee + Spouse	\$7.92 - \$11.66	
AI2 D	Employee + Child(ren)	\$8.27 - \$12.20	
	Family	\$12.79 - \$19.18	
	Employee	\$8.55 - \$11.97	
Vis 8	Employee + Spouse	\$15.06 - \$21.43	
A12 0	Employee + Child(ren)	\$15.78 - \$22.48	
	Family	\$25.19 - \$36.15	
	Employee	\$5.11 - \$7.25	
Vio 12	Employee + Spouse	\$8.52 - \$12.47	
Vis 12	Employee + Child(ren)	\$8.90 - \$13.05	
	Family	\$13.83 - \$20.59	
	Employee	\$6.02 - \$8.65	
W- 01	Employee + Spouse	\$10.25 - \$15.11	
Vis 21	Employee + Child(ren)	\$10.72 - \$15.83	
	Family	\$16.83 - \$25.18	

Select Network
\$4.39 - \$5.76
\$7.16 - \$9.60
\$7.47 - \$10.02
\$11.46 - \$15.56
\$8.31 - \$11.08
\$14.60 - \$19.70
\$15.29 - \$20.66
\$24.38 - \$33.11
\$4.74 - \$6.26
\$7.82 - \$10.54
\$8.17 - \$11.02
\$12.62 - \$17.20
\$5.61 - \$7.59
\$9.48 - \$13.08
\$9.91 - \$13.69
\$15.50 - \$21.61

Voluntary

	Insight Network	
	Employee	\$5.37 - \$7.72
Vis 6	Employee + Spouse	\$9.02 - \$13.37
A12 0	Employee + Child(ren)	\$9.43 - \$13.99
	Family	\$14.70 - \$22.14
	Employee	\$9.76 - \$13.72
Vis 8	Employee + Spouse	\$17.35 - \$24.76
A12 0	Employee + Child(ren)	\$18.20 - \$25.99
	Family	\$29.17 - \$41.93
	Employee	\$5.74 - \$8.22
Vis 12	Employee + Spouse	\$9.72 - \$14.31
VIS 12	Employee + Child(ren)	\$10.16 - \$14.98
	Family	\$15.91 - \$23.78
	Employee	\$6.80 - \$9.84
Via 01	Employee + Spouse	\$11.74 - \$17.39
Vis 21	Employee + Child(ren)	\$12.28 - \$18.23
	Family	\$19.41 - \$29.13

Select Network
\$4.90 - \$6.47
\$8.13 - \$10.95
\$8.49 - \$11.44
\$13.16 - \$17.91
\$9.47 - \$12.68
\$16.81 - \$22.73
\$17.63 - \$23.85
\$28.23 - \$38.38
\$5.31 - \$7.05
\$8.91 - \$12.05
\$9.31 - \$12.61
\$14.50 - \$19.82
\$6.33 - \$8.61
\$10.85 - \$15.01
\$11.35 - \$15.72
\$17.87 - \$24.96

Rates shown are illustrative only and meant to provide general guidelines. Actual rates may vary based on proposal issued.



Participation Guidelines Magnum Plan



Toll Free: 800-620-5010 agent@directbenefits.com

Group Dental Participation Guidelines - Participation guidelines apply based on the number of employees enrolling.

Outside of open enrollment period, a person must have a qualifying event to gain coverage.

Voluntary Coverage

Co-Insurance (PPO R&C & PPO MAC)

- 2-20 eligible: 25% of eligible persons must enroll with a minimum of 2.
- 21+ eligible: Requires a minimum of 5 eligible persons to enroll.
- Adult and Child Orthodontics options available.
- · Requires a minimum of 2 enrolled.

Contributory Coverage

Co-Insurance (PPO R&C & PPO MAC)

- A minimum of 2 eligible persons and 75% of all eligible must enroll.
- The employer must contribute 50% of the single premium to qualify.
- Dual option plans require a minimum of 4 total employees to enroll with a minimum of 2 employees on each plan.
- Adult and Child Orthodontics options available.
- Requires a minimum of 2 enrolled.

Groups which have not offered a dental program within the last 12 months will include waiting periods unless otherwise requested and approved.

Dental Plan Notes

PPO R&C Plans

- CONTRACTED: All payments made to contracted General Dentists and Specialists are based on the contracted dental fee schedule and are accepted as payment in full after the required deductible amount, as shown. Members may receive a discount on orthodontic services from contracted orthodontists.
- NON-CONTRACTED: Dental Select will allow up to the Reasonable & Customary amount for dental procedures and services after the required deductible amount, as shown. Charges above the plan payment are the patient's responsibility.

PPO MAC Plans

- CONTRACTED: All payments made to contracted General Dentists and Specialists are based on the contracted dental fee schedule and are accepted as payment in full after the required deductible amount, as shown. Members may receive a discount on orthodontic services from contracted orthodontists.
- NON-CONTRACTED: Dental Select will allow up to the contracted dental fee schedule amount for dental procedures and services after the required deductible amount, as shown. Charges above the plan payment are the patient's responsibility.

Administration fee of \$15.00 is added to all fully-insured plans except when: (1) enrollment is 50+, or (2) if the group elects EFT.

Waiting Periods and Take-over Provision (if applicable)

With proof of coverage and effective dates from the employer's prior dental carrier, the employee's waiting period, if any, will be reduced by the number of months the employee was covered by the prior plan. Proof of prior coverage must accompany the application in order to reduce waiting periods.

All other services and coverage relating to any other take-over provision will be based on the certificate issued under the Dental Select policy.

To qualify for waiting period waiver or take-over consideration the group must submit, within 45 days of the employee's effective date on the Magnum plan:

- a. Certificate, Booklet or Summary of Benefits
- b. Most Recent Billing Statement

If this information is not timely received, benefit waiting periods will not be waived and the employee is subject to waiting periods. Coverage under the plan must not have lapsed for more than 60 days. Other restrictions may apply.

Eligible Employee Participation Requirements

Eligibility

- Eligible employees must be considered full time and work at least 30 hours per week for a contributory plan, and 20 hours for a voluntary plan.
- All employees and dependents must enroll within 30 days from the time the employee becomes eligible for their respective employer benefits program as determined by said employer.
- If an eligible employee drops coverage, he/she may not re-enroll at anytime unless a qualifying event occurs or annual open enrollment.
- Full-time employees on a seasonal or temporary basis are not eligible.

Eligible Dependents

- Spouses of eligible employees.
- Unmarried children are eligible for coverage according to state mandated guidelines.
- Dependent children of any age who are disabled are eligible for coverage.
- Eligible dependents are covered up to age 26.



Participation Guidelines Magnum Plan



Toll Free: 800-620-5010 agent@directbenefits.com

Eligible Employee Participation Requirements - Continued

Husband and Wife – Both employees of the same employer group

- A husband and wife who are both employees of the same employer may each enroll in only one contract.
- Neither spouse may be enrolled on both an individual and a family or employee plus spouse contract.
- Both are eligible to be enrolled on separate individual "employee-only" contracts.
- · Dependent children can be enrolled on only one contract.

Domestic Partners

• Groups of any size may request domestic partner coverage—same sex only—as required by the state specific statute. The Domestic Partner form is available upon request.

Eligible Retirees

Retirees are eligible for coverage providing they had comparable coverage with another carrier in a take-over situation at the time of retirement and elected to continue coverage.

Retirees are not covered in the following situations:

- If the retiree was not covered at the time of retirement, or they were not already covered as a retiree by another carrier in a take-over situation.
- If the retiree drops their coverage, they may not re-enroll at a later date.
- · Retirees may not add dependents to their coverage that were not covered on the retiree's employee plan at the time of the employee's retirement.

Underwriting Guidelines

- If coverage is waived, a qualifying event must occur to gain coverage outside of open enrollment.
- Dual option plan offerings are available upon request. Submit quote request to agent@directbenefits.com
- Dual option plans require a minimum of 2 employees on each plan. General plan participation guidelines apply.
- Rates will be determined by geographical area (by employer). Groups with 50% or more of eligible employees residing outside of the approved state are subject to underwriting review.
- If an eligible employee drops coverage, he/she may not re-enroll at anytime unless a qualifying event occurs or annual open enrollment.
- Standard coordination of benefits applies.
- If the group has less than 2 employees enrolled at the time of renewal, the group will be terminated.
- Deductibles and annual maximums are on a calendar-year basis (January through December). When take-over applies, both the maximum and deductible will be reviewed for take-over together.
- No off-contract changes are allowed.
- Dental offices and dental related industries are not eligible for coverage. The following Industries are subject to industry load: Logging/Saw Mills/Lumber & Wood Products/Furniture/Pulp Mills, Rubber & Misc Plastic/ Leather Tanning/ Leather & Leather Products, Retail Apparel & Furniture, Financial Institutions, Insurance Companies & Agencies, Personal & Business Services, Amusement & Recreation/Movies, Health/Legal/Educational/Social Services, Engineering/Accounting/Research/Management Related Services, and Public Administration.
- If 5 or more employees are eligible, but less than 5 are enrolling, we calculate rates according to 2-4 eligible employees group size. Participation guidelines apply according to the number of employees enrolling.
- For MS and TX residents, in and out of network benefits must be equal.
- For groups with 100% related employees:
 - Tax wage statement employees listed
 - Business License

Orthodontics - Optional Add On

- Orthodontic option available.
- 12-month waiting period for new groups and new employees/enrollees without prior comparable orthodontic coverage.
- Coverage for dependent children through age 18. Adult orthodontic option also available.
- Coverage for limited, interceptive, and comprehensive orthodontic treatment.
- 50% coverage up to \$1,000 lifetime maximum.
- Additional maximum amounts are also available for quote.

Teeth Whitening

In-office cosmetic teeth whitening is a covered service for adults and children 16 and older (not including UT and IL). The plan will pay up to \$100 once every 24 months. Retail over-the-counter (OTC) kits are not included.



Vision Participation Guidelines Magnum Plan



Toll Free: 800-620-5010 agent@directbenefits.com

Group Vision Participation Requirements - Participation guidelines also apply for Stand-Alone Vision

Outside of open enrollment period, a member must have a qualifying event to gain coverage.

Contributory Coverage

• The employer must contribute 50% of the single premium to qualify. 60% of eligible employees must enroll on the plan.

Voluntary Coverage

• A minimum of 2 employees must be enrolled on the plan.

Eligibility

- This quote assumes eligible employees. If enrollment on the plan differs by more than 10%, Dental Select reserves the right to re-quote. Eligible employees must be considered full time and work at least 30 hours per week for a contributory plan, and 20 hours for a voluntary plan.
- All employees and dependents must enroll within 30 days from the time the employee becomes eligible for their respective employer benefits program as determined by said employer.

Dependent Eligibility

· Eligible dependents are covered up to age 26.

VISION PLAN NOTES

Premium Progressive Lenses

Members receive a discount on Premium Progressive lenses at certain locations or when using a contracted vision provider.*

Allowances

• Allowances are one-time use benefits; no remaining balance except for contact lens materials, when applicable. Lost or broken materials are not covered.

Discounts

- Members will receive a 20% discount on items not covered by the plan when using contracted providers.
- This discount may not be combined with any other discounts or promotional offers and does not apply to EyeMed Provider's professional services or contact lenses.
- Retail prices may vary by location.
- Discounts do not apply to benefits provided by other group benefit plans.
- When enrolled on the vision plans, Members receive a 40% discount off complete eyeglass purchases and a 15% discount off conventional contact lenses at unlimited frequency after the initial benefit has been used. After initial purchase, replacement contact lenses may be obtained via the internet at substantial savings and mailed directly to the member. Details are available at www.eyemedvisioncare.com. The contact lens benefit allowance is not applicable to this service.

Lasik & PRK

- Since Lasik or PRK vision correction is an elective procedure, performed by specially trained providers, this discount may not always be available from a provider in your immediate location. For a location near you and the discount authorization, please call 1-877-5LASER6
- * Discounts on products and Services are not insured benefits and not underwritten by ACE American Insurance Company.



Expenses Not Covered



Toll Free: 800-620-5010 agent@directbenefits.com

DENTAL PLAN LIMITATIONS & EXCLUSIONS – No benefits will be paid for expenses incurred:

DENTAL PLAN LIMITATIONS

The services covered by our co-insurance dental plans are subject to limitations and exclusions. A partial list of these limitations and exclusions is shown below. For a complete list of your plan's specific covered services, and the limitations and exclusions that apply to those services, refer to your Policy or contact Us.

- (1) Routine exams and cleanings two per year (in conjunction with all other exams).
- (2) Topical Fluoride up to age 14 two per calendar year (in conjunction with all other exams).
- (3) Panoramic (age 6 and older) or full mouth series x-rays limited to one every 60 months.
- (4) Bitewing x-rays -8 total per year (ages 2 and over).
- (5) Occlusal x-ray 1 every 24 months.
- (6) Sealants repair/ replacement is not covered within 36 months of application. Limited to permanent molars without decay or restorations for children up to age 15.
- (7) Space maintainers to preserve space between teeth for premature loss of a primary baby tooth. This does not include use for orthodontic treatment. Up to age 15.
- (8) Fillings Repair or replacement is not covered within 24 months of initial placement.
- (9) Full mouth debridement limited services available on same date of service. Limited to one per lifetime.
- (10) Periodontal scaling/root planing limited to once per quadrant in any 24 month period.
- (11) Periodontal maintenance -3 months after surgery, then every 6 months.
- (12) Stainless steel crowns (age 18 and under) -1 every 2 years.
- (13) Occlusal guards for bruxism one every year.
- (14) Crowns, bridges, onlays, and dentures every 60 months (age restrictions may apply; additional lab fee may be charged by provider for higher metals and porcelain that is not covered by the plan).
- (15) Dentures relining or rebasing of removable dentures once per year.
- (16) General anesthesia, including intravenous sedation Age 7 & under: Once per calendar year up to \$150; Age 8 & older: for the extraction of impacted teeth, based on necessity and not for anxiety management, up to \$150 per year.

Orthodontia Services Limitations (only included if indicated on Summary of Benefits)

No coverage or limited coverage for orthodontic treatment which began prior to the effective date of coverage.

Alternate Benefit

If a less expensive, alternate procedure, service, or course of treatment can be performed in place of the proposed treatment to correct a dental condition, and the alternative treatment will produce a professionally satisfactory result, then the maximum allowed will be the charge for the less expensive treatment.

DENTAL PLAN EXCLUSIONS

Limitations and Exclusions may vary by state. Refer to your Policy or contact Us

- 1. For services and supplies not listed in the Coverage Schedule, not recognized as essential for the treatment of the condition according to accepted standards of practice or considered experimental
- 2. For services related to, performed in conjunction with, or resulting from a non-covered procedure.
- 3. For charges in excess of the contracted Fee-for-Service schedule or the Usual and Customary rate, whichever applies.
- 4. For any treatment program which began prior to the date the Insured is covered under the Policy.
- 5. For crowns, inlays and onlays on teeth that can be restored by direct placement materials.
- 6. For the replacement of crowns, bridges, dentures, inlays or onlays that can be restored to normal function.
- 7. For the replacement of crowns, bridges, inlays, onlays or prosthetic appliance within 5 years from the date of last placement.
- 8. For service or supplies payable under any medical expense plan.
- 9. For any condition covered under any Worker's Compensation Act or similar law.
- 10. For services applied without cost by any municipality, county or other political subdivision or for which there would be no charge in the absence or insurance.
- 11. During any Waiting Period We require. This exclusion applies to employer-sponsored adult coverage only. When You voluntarily end Your insurance without a Qualifying Event and re-enroll at a later date, Your Waiting Period is 2 years and begins on the date Your coverage first ended.
- 12. For services that are applied toward the satisfaction of a Deductible, if any.
- 13. For services subject to a Waiting Period that were incurred during the Waiting Period.
- 14. For charges resulting from changing from one provider to another while receiving treatment, or from receiving treatment from more than one provider for one dental procedure to the extent that the total charges billed exceed the amount incurred if one provider had performed all services.
- 15. For hospital facility charges for any dental procedure, including but not limited to: emergency room charges, surgical facility charges, hospital confinement.
- 16. For drugs or the dispensing of drugs.
- 17. For oral hygiene instruction; plaque control; acid etch; prescription or take-home fluoride; broken appointments; completion of a claim form; OSHA/Sterilization fees (Occupational Safety & Health Agency); or diagnostic photographs (except for orthodontic purposes).
- 18. For orthodontia, unless included within the Coverage Schedule.
- 19. For cosmetic procedures, including but not limited to veneers and procedures performed primarily for cosmetic reasons.
- 20. For implants (unless included in the Covered Services); myofunctional therapy; athletic mouthguards; precision or semi-precision attachments; treatment of fractures, cysts, tumors, or lesions; maxillofacial prosthesis; orthognathic surgery; TMJ dysfunction; cleft palate; or anodontia.
- 21. For services to replace teeth that were missing (extracted or congenitally) prior to the effective date of coverage on Our Plan. This limitation ends after 36 months of continuous coverage on the Plan. Abutment teeth will be reviewed for eligibility of prosthetic benefits.



Participation Guidelines Magnum Plan



Toll Free: 800-620-5010 agent@directbenefits.com

DENTAL PLAN LIMITATIONS & EXCLUSIONS – No benefits will be paid for expenses incurred:

- 22. For composite, resin, or white fillings on posterior primary teeth. Benefits will be reduced to that of an amalgam or silver filling.
- 23. For the replacement of a filling within 24 months of placement, unless for specific health reasons.
- 24. For the replacement of retainers.
- 25. For sealants not applied to a permanent bicuspid or molar; applied at age 15 or older; applied 3 years from a previous sealant application; applied to a decayed tooth.
- 26. For lab fees for higher metals or porcelain crowns, bridges, inlays, or onlays.
- 27. During travel or activity outside the United States.
- 28. To replace lost or stolen appliances.
- 29. For any procedure begun after the Policy terminates; or for any prosthetic dental appliances installed or delivered more than 90 days after the Insured's coverage terminates.
- 30. For appliances, restorations, or procedures to: (a) alter vertical dimension; (b) restore or maintain occlusion; or (c) splint or replace tooth structure lost as a result of abrasion or attrition
- 31. For initial placement of any prosthetic crown, appliance, or fixed partial denture unless such placement is needed because of the extraction of one or more teeth while the Insured is covered under this Policy. But the extraction of a third molar (wisdom tooth) will not qualify under the above. Any such prosthetic crown, appliance, or fixed partial denture must include the replacement of the extracted tooth or teeth.

Valid Through: June 30, 2020

Plans available in ALL STATES except: OH, OK, MA, MT, NY, NC, WA. Exclusions may vary by state. Please see Group Certificate for specific state.

This insurance does not apply to the extent that trade or economic sanctions or regulations prohibit Us from providing insurance including, but not limited to, the payment of claims.

The services covered by our co-insurance dental plans are subject to limitations and exclusions. A partial list of these limitations and exclusions is shown above. For a complete list of your plan's specific covered services, and the limitations and exclusions that apply to those services, refer to your Policy or contact Us. In addition, actual services as listed above may vary based on state requirements, please refer to your Policy or Contact Us.

VISION PLAN EXCLUSIONS – We will not cover:

- 1. Orthoptic or vision training, subnormal vision aids and any associated supplemental testing.
- 2. Aniseikonic lenses.
- 3. Plano (non-prescription) lenses.
- 4. Non-prescription sunglasses.
- $5. \ \mbox{Two pair of glasses, in lieu of bifocals or trifocals.}$
- 6. Medical or surgical treatment of the eye, eyes or supporting structures.
- 7. Any eye examination, or any corrective eyewear, required by an employer as a condition of employment; safety eyewear, unless specifically covered under the Plan.
- 8. Services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof.
- 9. Sub-normal vision aids or non-prescription lenses.
- 10. Services rendered or Materials purchased outside the U.S. or Canada, unless:
- a) the Insured resides in the U.S. or Canada; and
- b) the charges are incurred while on a business or pleasure trip.
- 11. Charges incurred after:
- a) the Policy ends; or
- b) the Insured's coverage under the Policy ends, except as stated in the Policy.
- 12. Experimental or non-conventional treatment or device.
- 13. Certain name brand vision Materials for which the manufacturer maintains a no-discount practice.
- 14. Lost or broken Materials, except when replaced at normal intervals when Services are available.
- 15. Photorefractive Keratectomy (PRK) surgery or Laser-assisted in Situ Keratomileusis (LASIK)
- 16. Charges in excess of the Reasonable and Customary Charge for the Services or Materials. 17. Services or Materials provided by any other group benefit providing for vision care.

Valid Through: June 30, 2020

Exclusions may vary by state. Please see Group Certificate for specific state.

This insurance does not apply to the extent that trade or economic sanctions or other laws or regulations prohibit Us from providing insurance, including, but not limited to, the payment of claims



New Group Checklist



Toll Free: 800-620-5010 agent@directbenefits.com

All required information must be postmarked by the last day of the month in order for coverage to be effective the first day of the following month.

Re	quir	ed I	New Group Information - Please confirm that the following documents are submitted for seamless service.
	Cor	nple	ted Group Plan Application
		Inc	luding:
			Group Information with Requested Effective Date and All Signatures
			Plan Design Selections
			Plan Rates
	Cor	nple	ted Employee Enrollment Forms
			Waivers, when applicable
	Pay	mer	nt Options
			Binder Check — Include the \$15 monthly billing fee with your check payable to Dental Select.
			EFT Bankdraft — \$15 monthly billing is waived.
	Pro	duc	er Licensing Forms (if not previously contracted with Dental Select)
Re	quir	ed ⁻	Take-Over Benefit Information - Please confirm that the following documents are submitted for seamless service.
	Cop	y of	Prior Carrier's:
			Certificate, Booklet or Summary of Benefits
			Most Recent Billing Statement

Submit all completed and signed original forms to:

Direct Benefits 55 E. 5th Street, Suite 500 Saint Paul, MN 55101

800-620-5010 (press option 5) 651-649-3503 agent@directbenefits.com info@directbenefits.com



Group Plan Application



Toll Free: 800-620-5010 agent@directbenefits.

com

Group Information								
Group Name				Billing Address				
SIC Code or Industry Requested Effective Date				City		State	Zip Code	
Street Address				HR Contact & Title				
City	State	Zip Code		Phone #	Email			
Phone #	Fax#	'		Billing Contact & Title	,			
Nature of Business	ı			Phone #	Email			
Dental General Participation - A minimum of 2 Em	ployees must enroll							
Number of Eligible Employees: Number of Employees Enrolling: Number Not Enrolling Due to Other Coverage:	Number of Employees Enrolling: upon experiencing a qualifying event, or at your Group's annual open enrollment.							
Dental New Hire Waiting Periods How long must a new hire be employed before being offered dental insurance? Benefits are available the first day of the month following: Date of Hire 30 Days 60 Days 90 Days Other: Waive at Initial Enrollment Only Is the new hire waiting period different for any class of Employees (i.e. hourly/salary/management/non-management)? If yes, please identify below. Class: New Hire Waiting Period Days:								
Comparable Dental Plans Does the Group now have a comparable dental plan which has been Yes No If Yes: Name of carrier: The waiting periods for Basic, Major and Orthodontic service qualify for a waiver, a copy of the prior carrier's Summary of	ces may be waived (i	n part or in their ent	_ L		covered on the Group			





CHUBB.

All plans of insurance are marketed by Dental Select, an insurance agency, and underwritten by ACE American Insurance Company, a member insurer of the Chubb Group of Companies.



Group Plan Application(Continued)



Toll Free: 800-620-5010 agent@directbenefits.com

Design Your Plan										
Dental Only		Dental & Vision	Vision	Only						
Select a Dental Plan										
Magnum I (PPO/R	&C)	Magnum II (PPO/MAC)								
Select Your Options										
	All Magnum dental plans have a standard \$50/150 deductible per person. If you would prefer a different deductible, please indicate below.									
	sic and Major Services only 			al Factor Options						
\$0/\$0 Single/Fam \$25/\$75 Single/Fa		Yes		% R&C ntal 2 year rate guarantee						
\$23/\$/3 Siligle/Fa	allilly	No		intal 2 year rate guarantee						
			Denta	al and Vision must be sold with the same effective date to receive the 2 year rate guarantee.	in					
Select Your Annual Maxim	num (*MaxRewards not ava	ilable for Static Maximums.) † #	Available in: AK, AZ, AR, C	A, CO, CT, FL, GA, HI, ID, IL, IA, KS,	KY, LA, MN, MS, MO, NV, ND, OR, PA, TX, UT, WY					
3 1,000 MaxRewa	rds	\$ 1,500 MaxRewards	\$3,	000 Static Maximum*	\$5,000 Static Maximum*					
\$ 1,250 MaxRewa	rds	\$2,000 Static Maximum*	\$4,	000 Static Maximum*	Unlimited Static Maximum* †					
Dental Plan Type - Select on	е									
Contributory Plan (At	least 75% of Eligible Emplo	yees enrolled.)		Voluntary Plan (Less than 75% of	Eligible Employees enrolled.)					
Do You Want Orthodontia	Benefits?									
Yes - Child Only	Yes - Adult & Child	□ No	2-4 Enro	olled Employees	5 + Enrolled Employees					
Does the prior dental p	lan have orthodontic covera	ge? Yes No								
Please note: If you are ad	ding orthodontics and the previ	ous dental plan did not have orthodo	ontic coverage, there will be a	12-month waiting period for orthodont	tic benefits under the Magnum Plan.					
Select a Vision Plan										
☐ Vis 6 ☐ Vi	s 8 🔲 Vis	12 Uis 21	Network:	☐ Insight ☐ Select						
Vision General Participation	on - A minimum of 2 Emplo	yees must enroll								
Number of Eligible Emplo	yees:	Number of Employees Enrolling	:	Number Not Enrolling Due to Vision Of	ther Coverage:					
Vision Plan Type - Select on	е									
	least 60% of Eligible Emplo									
	han 60% of Eligible Employ									
Calculate Your Rates –	Based on plan design, cor Magnum I		Magnum II	Vision						
	Rates	,	Rates	Rates	Other					
Single:		_ _								
Employee/Spouse:		_ _								
Employee/Child(ren):		_ _								
Family		_								
		I		I	I					
Monthly Group Administrative Fee of \$15.00 is waived for groups paying via EFT (Electronic Funds Transfer) Groups not using EFT, must include a binder check with this application made payable to Dental Select for the first month's premium.										



Group Plan Application



(Continued)

Toll Free: 800-620-5010 agent@directbenefits.com

Terms & Conditions

By signing below, company officer or authorized person:

- understands that the In-Network plan providers are not agents, representatives, nor employees of Dental Select.
- · represents that all information on this application and any attachment is correct and complete to the best of his/her knowledge and belief.
- understands that no insurance will become effective until approved by the Insurance Company.
- understands that no agent has the authority to modify or waive any conditions of this application or the policy nor to bind the Insurance Company by making any promise of representation.
- agrees to maintain and furnish any records necessary to administer the policy.
- understands that only those employees who meet eligibility requirements are to be covered under the policy and that participation requirements must be met before the policy will become effective and that such requirements must be maintained while the policy is in force to prevent termination of the policy.
- understands that coverage under the policy can be terminated in accordance with its terms and conditions.
- understands that the employer is the plan sponsor and plan administrator and that neither Dental Select or ACE American Insurance Company, nor any insurance agent is a plan administrator nor fiduciary, as those terms are defined under the Employee Retirement Income Security Act of 1974 (ERISA) with respect to participating employer's plan of the groups insurance, and the questions regarding the tax or legal effects of the plan are to be resolved by the employer with advice of their own counsel.

The applicant hereby requests insurance for eligible persons based on the above statements and representations, and where applicable, agrees to be bound by the terms and conditions of any trust agreement establishing a trustee as policyholder. Insurance will not go into effect until the required premium is paid for the plan of benefits selected by the applicant.

WARNING: IT IS A CRIME TO PROVIDE FALSE OR MISLEADING INFORMATION TO AN INSURER FOR THE PURPOSE OF DEFRAUDING THE INSURER OR ANY OTHER PERSON. PENALTIES INCLUDE IMPRISONMENT AND/OR FINES. IN ADDITION, AN INSURER MAY DENY INSURANCE BENEFITS IF FALSE INFORMATION MATERIALLY RELATED TO A CLAIM WAS PROVIDED BY THE APPLICANT.

Fraud Warning for Kentucky Applicants:

Direct Benefits 55 E. 5th Street, Suite 500

Saint Paul, MN 55101 Fax: 651-649-3502

WARNING: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD A Information or conceals, for the purpose of Misleading, Inform.		
Signature - Company Officer or Authorized Person	Printed Name	Date
How To Submit Your Information		
A binder check for the first month's premium must accompany this applicat 1. Complete Group Plan Application. Retain a copy for your files. 2. Have each Employee complete and sign an Employee Enrollmen 3. Submit Electronic Enrollment (834 file format) for groups of 50-	t Form.	ay of each month.

FFT Electronic Funds Transfer – EFT Authorization Form must be completed and submitted with original Group Plan Application.

4. Send the original Group Plan Application, completed Employee Enrollment Forms, and the first month of premium made payable to Dental Select, to:

Please Select Payment Option:

Any questions? Call 800-620-5010.								
Agent / Broker Information								
Agent Name	Email							
Agency Name	Agent Phone #							
GA (if applicable)	Agent ID #							
Agent Signature	Date							
Agent Address	City	State	Zip Code					

Monthly Billing Invoice – Include first month's premium, made payable to Dental Select.

NOTE: Please keep a copy of this form for your records.

Dental Select Office Use Only							
Approved by	Date Approved	Title					
Effective Date		Group #	Subgroup #				

DentalSelect



CHUBB.

All plans of insurance are marketed by Dental Select, an insurance agency, and underwritten by ACE American Insurance Company, a member insurer of the Chubb Group of



Electronic Funds Transfer (EFT) Authorization Form



Toll Free: 800-620-5010 agent@directbenefits.

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□ NEW	Company Name:		Group #:				
CHANGE							
Payment 0	otions — Choose one of the follo	wing options and complete this section in its ent	irety.				
	ing Account only if using a Checking Account for EFT)						
Name on Account (P	rinted):						
Joint Name on Accor	ınt - if applicable (Printed):						
Exact Account Name	(Please Print):						
Bank Name:		Bank Address:					
Account Number:		Routing #/ ABA #/ or other Bank Code(s):					
Company Contact P	erson(s):						
Company Contact Phone #:		Company Contact Fax #:	Company Contact Email:				
Signature Authorization							
As a duly authorized check signer on the financial institution account identified above, I authorize Dental Select to perform scheduled or periodic electronic funds transfer debits and/ or credits from said account in the amounts equal to each invoice, or when applicable, apply electronic funds transfer credits to the same. Charges will appear as "Dental Select" on account statement. I understand that the dollar amount of such debit and/ or credit transactions can and may vary according to the amount of each invoice. Furthermore, if any such electronic debit(s) should be returned by my financial institution as Non-Sufficient Funds (NSF), I authorize Dental Select and/or ACI to collect a returned item fee of Twenty Five Dollars (\$25.00) per item by electronic debit from said account. This authorization shall remain in full force and effect, unless terminated sooner by Dental Select, until receipt by Dental Select of written notice from me of its revocation in such a manner as to afford Dental Select and my financial institution a reasonable opportunity to act on it. I understand and authorize all of the above as evidenced by my signature below.							
Authorized Signature: Date Signed (MM/DD/YYYY):							

Please fax completed form to 801-290-5099

(For your protection, EFT authorization forms are not accepted by email)

Dental Select 75 W Towne Ridge Parkway Tower 2, Suite 500 Sandy, Utah 84070 800-999-9789



Enrollment Instructions



Toll Free: 800-620-5010 agent@directbenefits.com

General Instructions

Review Employee Enrollment/Change Form to ensure the employee has provided complete, accurate and legible information.

- Verify the Group number and any applicable Subgroup numbers are included on the form.
- Verify that the Effective Date and Date of Hire are included.
- When reporting effective dates use contractual start and stop guidelines as defined in your contract.
- Dental Select generally completes enrollment requests within five business days of receipt.

Reason/Status Change

Check one reason for enrollment and provide requested information including coverage effective date.

- **New Group** Employee is enrolling at the time of the group's initial enrollment. Note: For a new group enrolling a COBRA participant, complete the COBRA category. Provide original date of qualifying event. If information is not provided, participant will not be enrolled and billed properly.
- **Open Enrollment** Employee is enrolling during group's open enrollment periods.
- New Hire Enroll newly hired employee. If probationary period applies, coverage effective date is after the probationary period.
- **Rehire** Former employee was rehired.
- Loss/Gain of Coverage Employee/dependent involuntarily lost other coverage and is now eligible to enroll.
- Employee Part to Full Time Employee's employment status changed and employee is now eligible for dental benefits.
- Other Select reason for a change in status.
 - **Previously Waived Coverage** Outside of open enrollment period, a member must have a qualifying event or provide proof of prior coverage within 45 days to gain coverage or waive waiting periods. If coverage was waived at initial enrollment, employee is subject to waiting periods.
- COBRA Employee status change to be eligible for COBRA. Mark the appropriate time frame and include the effective and cancel dates.

Authorization of Coverage

- Waive Coverage If choosing to waive coverage, check the appropriate reason.
- Sign & Date Enrollment is not valid without signed authorization of coverage.

Submit all completed and signed original forms to:

Direct Benefits 55 E. 5th Street, Suite 500 Saint Paul, MN 55101

800-620-5010 (press option 5) 651-649-3503 agent@directbenefits.com info@directbenefits.com



Employee Enrollment Form



DentalSelect

Toll Free: 800-620-5010

agent@directbenefits.com

Must be completed in FULL — PLEASE PRINT — Enrollment is not valid without signature at the bottom of this page.

Use the Employee Enrollment Form to collect first time employee and dependent information. for existing member changes, please use the Employee Change Form. First Name Last Name **Group Number** Subgroup/Dept. # Name of Emplyer Address **Employer's Address** City State Zip Code Date of Birth (MM/DD/YYYY) Phone ☐ Okay to Text Coverage Selection - Confirm available options with your employer. Check all that apply. **Dental Plan Email Address** ■ Magnum I SSN **Marital Status** Gender ☐ Magnum II ☐ Married ☐ Single ■ Male ☐ Female Vision Plan Effective Date Date of Hire (Required) (MM/DD/YY) Add Insured Vision Individuals Covered - List individuals for whom you are enrolling and select plan option ■ Dental Spouse Name - (Last, First, MI) Gender SSN Date of Birth - (MM/DD/YYYY) ■ Vision □ Male ☐ Female Dependent Name - (Last, First, MI) Gender Date of Birth - (MM/DD/YYYY) ☐ Dental☐ Vision □ Male ☐ Female ☐ Dental☐ Vision Dependent Name - (Last, First, MI) Gender SSN Date of Birth - (MM/DD/YYYY) ■ Male ☐ Female Gender Dependent Name - (Last, First, MI) SSN Date of Birth - (MM/DD/YYYY) ■ Dental ☐ Vision ■ Male ☐ Female Gender Date of Birth - (MM/DD/YYYY) ☐ Dental☐ Vision Dependent Name - (Last, First, MI) SSN ■ Male ☐ Female For additional dependents include the Dependent Enrollment Form ☐ I am eligible for waiting periods to be waived and have met the necessary requirements. Waiver Requirements: • Prior comparable plan summary (submitted within 45 days) · Require CCL (Credible Coverage Letter) within 45 days Less than 60 day lapse in coverage from a prior dental plan • Orthodontic services may not be eligible (unless prior coverage included Orthodontic services) **Authorization of Coverage** ☐ Check here to waive if no coverage is desired ☐ Check here to waive if you have additional coverage through another policy Authorization I understand my information is protected by privacy laws and will be released only in accordance with these laws. The only people who have access to this information are employees of the Insurance Company who service my policy or claims and other third parties authorized by the Insurance Company. Information may be disclosed to those who have an insurance-related regulatory or legal need for the information. In other situations, We will ask you for written authorization to disclose information about you. WARNING: IT IS A CRIME TO PROVIDE FALSE OR MISLEADING INFORMATION TO AN INSURER FOR THE PURPOSE OF DEFRAUDING THE INSURER OR ANY OTHER PERSON. PENALTIES INCLUDE IMPRISONMENT AND/OR FINES. IN ADDITION, AN INSURER MAY DENY INSURANCE BENEFITS IF FALSE INFORMATION MATERIALLY RELATED TO A CLAIM WAS PROVIDED BY THE APPLICANT. Fraud Warning for Kentucky Applicants:
Warning: Any Person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or CONCEALS, FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME. I agree and understand that if my employer is contributing towards the cost of any of the insurance products I have chosen to decline, I will not be entitled to any compensation for my non-participation. Signature (Required) CHUBB All plans of insurance are marketed by Dental Select, an insurance agency, and underwritten by ACE American Insurance Company, a member insurer of the Chubb

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19



Formulario de Inscripción



Dental<u>Select</u>

Toll Free: 800-620-5010

agent@directbenefits.com

Se debe completar EN SU TOTALIDAD — POR FAVOR, ESCRIBA CON LETRA DE MOLDE LEGIBLE — El presente formulario no será válido sin las firmas correspondientes en la página 2, y se devolverá si no está completo.										
Utilice el formu	ılario de inscripción de empleado para obto	ener información de	l empleado y persor	nas a cargo nuevos.	Para realiz	ar cambios de miei	mbros actuales, utilice el form	ulario de cambio de e	empleado.	
Nombre	mbre Apellido		Núm	ero de Grupo		Número de Departamento/Subgrupo				
Dirección de Envío			Nombre Completo del Empleador							
Direction de	LINIO									
Ciudad		Estado	Código Postal		Direc	ción del Emplead	UI			
Ciuuau		ESTANO	Guuigu Pustai							
					Selección de Cobertura — Confirmar las opciones disponibles con su empleador. Marque las que correspondan.					
Número de 1	eléfono Residencial	Fecha de Nacim (DD/MM/AAAA)	iento		Plan de Atención Dental					
						Magnum I				
☐ Casado			Estado Civil Casado/a Soltero/a	Sexo Masculino Femenino		Magnum II				
Fecha de Vig	gencia	Fecha de Contra	tación (Obligatorio)	Pla	anes para el C	uidado de la Vista			
(DD/MM/AA)		(DD/MM/AA)				Añadir la Visión A	segurado			
Doroonae	Cubiortos									
	Cubiertas - Enliste las personas a quienes u		ambiar y/o terminar.				N		F. L. J. P. C. C.	
☐ Dental☐ Vista	Nombre del Cónyuge - (Apellido, Nombre, I	nicial del 2do nombre)				Sexo Masculino	Número de Seguro Social		Fecha de Nacimiento (DD/MM/AAAA)	
						Femenino				
□ Dental □ Vista	Nombre del Dependiente - (Apellido, Nombre, Inicial del 2do nombre)					Sexo Masculino Femenino	Número de Seguro Social	Fecha de Nacimiento (DD/MM/AAAA)		
☐ Dental☐ Vista	Nombre del Dependiente - (Apellido, Nombre, Inicial del 2do nombre)					Sexo Masculino Femenino	Número de Seguro Social	Fecha de Nacimiento (DD/MM/AAAA)		
☐ Dental☐ Vista	Dental Vista Nombre del Dependiente - (Apellido, Nombre, Inicial del 2do nombre)					Sexo Masculino Femenino	Número de Seguro Social	Fecha de Nacimiento (DD/MM/AAAA)		
☐ Dental☐ Vista	Dental Vista Nombre del Dependiente - (Apellido, Nombre, Inicial del 2do nombre)					Sexo Masculino Femenino	Número de Seguro Social Fecha de Nacimiento (DD/MM/AAAA)			
			For additi	ional dependents inclu	le the Depend	lent Enrollment Form				
Soy elegible para los periodos de esperea, para renuciar y cumplí con todos los requisitos necesarios. Requistos para la renuncia Se requiere una carta de cobertura creíble (Credible Coverage Letter, CCL) dentro de un período de 45 días. Un lapso menor a 60 días de la cobertura de un plan de Dental select previo. Resumen comparable del plan anterior enviado dentro de un período de 45 días. Los servicios de ortodoncia no son elegibles.										
Autoriza	ción de Cobertura/Cambio)								
Autorización: A continuación, marque la opción que corresponda si no desea alguna cobertura. A continuación, marque la opción que corresponda si desea renunciar a la cobertura, si ya cuenta con una cobertura adicional por medio de otra póliza. Entiendo que las leyes de privacidad protegerán mi información personal, y la divulgarán únicamente de acuerdo a sus disposiciones. Las únicas personas que tendrán acceso a esta información son los trabajadores de la compañía de seguros que administran mi póliza de seguro o reclamaciones, así como otros terceros autorizados por la compañía de seguros. Además, la información puede darse a conocer a aquellos que tengan una necesidad relacionada con seguros reglamentarios o jurídicos para dicha información. En otras situaciones, le pediremos a usted una autorización por escrito para divulgar su información personal.										
ADVERTENCIA: ES UN DELITO PROPORCIONAR, A SABIENDAS, INFORMACIÓN FALSA O FRAUDULENTA A LA COMPAÑÍA DE SEGUROS O CUALQUIER OTRA PERSONA. LAS SANCIONES INCLUYEN ENCARCELAMIENTO Y/O MULTAS. ADEMÁS, UNA COMPAÑÍA DE SEGUROS PUEDE NEGAR CUALQUIER BENEFICIO DE COBERTURA SI EL SOLICITANTE PRESENTA INFORMACIÓN FALSA RELACIONADA ESENCIALMENTE CON UNA RECLAMACIÓN.										
Advertencia de fraude para los solicitantes en Kentucky: Advertencia: toda persona que, a sabiendas y con intención de cometer fraude contra cualquier compañía de seguros u otra persona, presente una solicitud de seguro que contenga información esencialmente falsa o que con fines engañosos oculte información pertinente a algún hecho material en la misma, incurrirá en un acto fraudulento contra la ley de seguro, lo cual constituye un delito.										
Entiendo y acepto que si mi empleador contribuye al costo de cualquiera de los productos de seguros que he decidido rechazar, no tendré derecho a indemnización alguna por mi falta de participación.										
Firma del Empleador (Obligatorio) Fecha (DD/MM/AAAA)										
口口目目。 All plans of insurance are marketed by Dental Select, an insurance agency, and underwritten by ACE American Insurance Company, a member insurer of the Chubb Group of Companies.										

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20



Employee Change Form



Dental Select

Toll Free: 800-999-9789 Toll Free Fax: 888-998-8704

Must be completed in FULL — PLEASE PRINT — Change Form is not valid without signature(s)										
Employer's Full Name			Employer's Address							
Group Number Subgroup/Dept. #			Subgroup/Dept. #					Effective Date (MM/DD/YY)		
Subscriber's Na	ame		ı			SSN/Member #				
Personal I	nformatio	n Selection - Change of name and/or Address.								
Previous Emplo	oyee Name			New	Employee Name					
New Address				City	City State			Zip Code	Phone #	
Coverage S	Selection -	- Confirm available options with your employer. Check all	that apply. Please note tha	t char	nges may result in pren	nium adjustm	ents.			
Requeste	ed Dental P	lan			Requested Vi	sion Plan				
□ Magnun □ Magnun					☐ Add Vision Pla ☐ Remove Vision					
Reason/Stat	tus - (Requi	red for all requested changes - Notice must be gi	ven to Dental Select with	nin 30) days)					
Open Enrollment Effective Date:// Rehire Date of Layoff:/ Effective Date:// Date of Change:/ Effective Date:/ Employee Part to Full Time Date of Change:/ Effective Date:/ Date of Change:/ Effective Date:/ Employee Part to Full Time Date of Change:/ Effective Date:/ Date of Change:/ Effective Date:/ Effective Date:/ Cancel Date:/ Cancel as indicated) Cancel as indicated) Entire Policy Dependent (as indicated below Dependent Dental Dental						re Policy endent (as indicated below) al red Vision RA				
Individuals	Covered	- List individuals for whom you are changing and/or terr	ninating.							
☐ Add ☐ Terminate ☐ Change						Gender Male Female	SSN	SSN Date of Birth - (MM/DD/YYYY		
☐ Add ☐ Terminate ☐ Change	Dental Vision COBRA	Dependent Name - (Last, First, MI)				Gender Male Female	SSN	Date of Birth - (MM/DD/YYYY)		
☐ Add ☐ Terminate ☐ Change	□ Dental □ Vision □ COBRA	Dependent Name - (Last, First, MI)				Gender Male Female	SSN	Date of Birth - (MM/DD/YYYY)		
Add Terminate Change	Dental Vision COBRA	Dependent Name - (Last, First, MI)				Gender Male Female	SSN	SSN Date of Birth - (MM/DD/YYYY)		
Authorization of Change - (Required for all requested changes - Notice must be given to Dental Select within 30 days)										
Employer Signature (Required)					Title Date Signed (MM/DD/YYYY)			e Signed (MM/DD/YYYY)		
Subscriber's		COME TO PROVIDE ENICE OF MICLEARING INFORMATI	ON TO AN INCLIDED FOR THE	מוום:	DUCE UE DEEDVIIDING	THE INCUDE	OR ANY OTHER DE		e Signed (MM/DD/YYYY)	
WARNING: IT IS A CRIME TO PROVIDE FALSE OR MISLEADING INFORMATION TO AN INSURER FOR THE PURPOSE OF DEFRAUDING THE INSURER OR ANY OTHER PERSON. PENALTIES INCLUDE IMPRISONMENT AND/OR FINES. IN ADDITION, AN INSURER MAY DENY INSURANCE BENEFITS IF FALSE INFORMATION MATERIALLY RELATED TO A CLAIM WAS PROVIDED BY THE APPLICANT. In the event there is a discrepancy regarding any information contained in this form, documentation will be required.										
Mail: Dental Select (Attn: Eligibility) 75 W Towne Ridge Parkway Tower 2, Suite 500 Sandy, Utah 84070 800-999-9789 Fax: (801) 290-5101 Toll Free Fax: (888) 998-8704										